

2015 CORPORATE SUSTAINABILITY REPORT



Home > Our Responsibility > 2015 Corporate Sustainability Report

2015 Corporate Sustainability Report

- Our Commitments
- Our Supply Chain
- Our Operations
- Our People
- Our Communities
- Our Report

Letter from the Chairman and CEO

Dear Stakeholders:

ADM believes that successfully feeding the world while minimizing our impact on the planet is essential to our goal of setting the competitive standard in the agribusiness and food-ingredient industries.

As a result, in 2015, we continued to make measurable progress in the areas of social and environmental responsibility. ADM became the first major global agribusiness to adopt and begin implementing a comprehensive no-deforestation policy covering both our palm and soy supply chains. We also saw the impact of hundreds of efficiency projects and operational improvements at our facilities, which in turn led to significant reductions in our water, energy and emissions intensity. These results put us on a path to meet or exceed our goal of achieving 15 percent reductions in each area by 2020.

In addition, through ADM Cares, our social-investment arm, we provided more than \$10 million in grants to organizations making a meaningful difference in the areas of education, sustainable agriculture, hunger relief, and the environment. And I am very pleased to report that 2015 was the best year in ADM's history from a safety standpoint, as nearly 95 percent of our facilities had no lost-workday injuries. Of course, our work in this area will not be complete until we reach zero incidents and zero injuries. But I am pleased overall with our progress.

Our 32,300 ADM colleagues are dedicated to growing our business in ways that reflect our values of integrity, responsibility and respect. I am proud of our achievements to date, and I am excited about the work our teams are already doing to further our sustainability efforts.

As always, we welcome your comments and suggestions at sustainability@adm.com.

A handwritten signature in black ink that reads "Juan Luciano".

Juan R. Luciano
Chairman and CEO



2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Commitments

2015 Corporate Sustainability Report

Our Commitments

- Human Rights
- No-Deforestation
- Environmental Policy
- Code of Conduct
- Commitment to Ethical Conduct and Anti-Corruption Compliance
- Supplier Expectations
- GMOs
- Conflict Minerals
- Signatory of ITC's Trade for Sustainable Development Principles
- Our Supply Chain
- Our Operations
- Our People
- Our Communities
- Our Report

OUR COMMITMENTS

Establishing Clear Guidelines and Expectations

ADM has set forth several key social and environmental corporate policies. Collectively, these commitments outline our expectations for our colleagues, business partners and contractors, and our organization as a whole. They establish clear standards that govern our approach to raw-material sourcing, environmental stewardship and employee conduct, among other areas, and they state our positions on issues of widespread public interest.

Please click on the links below to learn more.

Internal

- [Our Commitment to Respect Human Rights](#)
- [Our Commitment to No-Deforestation](#)
- [ADM Environmental Policy](#)
- [ADM Code of Conduct](#)
- [Commitment to Ethical Conduct and Anti-Corruption Compliance](#)
- [Supplier Expectations](#)
- [Statement On the Use of Genetic Modification and Other Technologies](#)
- [Statement on Conflict Minerals](#)

External

- [Signatory of ITC's Trade for Sustainable Development Principles](#)

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Commitments > Human Rights

2015 Corporate Sustainability Report

Our Commitments

Human Rights

No-Deforestation

Environmental Policy

Code of Conduct

Commitment to Ethical Conduct and Anti-Corruption Compliance

Supplier Expectations

GMOs

Conflict Minerals

Signatory of ITC's Trade for Sustainable Development Principles

Our Supply Chain

Our Operations

Our People

Our Communities

Our Report

OUR COMMITMENTS

Human Rights

Helping to Protect Workers throughout the Global Supply Chain

As outlined in our formal Commitment to Respect Human Rights, ADM is committed to ensuring our colleagues, our suppliers and their contractors respect workers' rights and comply with all applicable local, national and international laws governing working conditions.

The commitment contains strict prohibitions against the use of child labor, forced labor and bonded labor, and includes several other guidelines to protect workers and communities from exploitation.

You can read the entire Commitment to Respect Human Rights [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Commitments > No-Deforestation

2015 Corporate Sustainability Report

Our Commitments

Human Rights

No-Deforestation

Environmental Policy

Code of Conduct

Commitment to Ethical Conduct and Anti-Corruption Compliance

Supplier Expectations

GMOs

Conflict Minerals

Signatory of ITC's Trade for Sustainable Development Principles

Our Supply Chain

Our Operations

Our People

Our Communities

Our Report

OUR COMMITMENTS

No-Deforestation

Working to Protect Delicate Forest Ecosystems and Biodiversity Worldwide

As one of the world's leading agricultural processors and food-ingredient providers, ADM commits to build traceable and transparent agricultural supply chains that protect forests worldwide.

Though we generally are not a grower of crops, we work independently and with industry partners and other stakeholders to improve the quality of crops in the global supply chain, the lives of farmers and communities that grow them, and the environment we share.

This commitment to no-deforestation is advanced through policies focused on palm and soy supply chains.

You can read the entire Commitment to No-Deforestation [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Commitments > Environmental Policy

2015 Corporate Sustainability Report

Our Commitments

Human Rights

No-Deforestation

Environmental Policy

Code of Conduct

Commitment to Ethical Conduct and Anti-Corruption Compliance

Supplier Expectations

GMOs

Conflict Minerals

Signatory of ITC's Trade for Sustainable Development Principles

Our Supply Chain

Our Operations

Our People

Our Communities

Our Report

OUR COMMITMENTS

Environmental Policy

A Commitment to Good Stewardship

ADM's Environmental Policy sets forth our commitment to:

- Establish programs and practices intended to ensure operations are conducted in an environmentally sound manner and that applicable laws and regulations are followed;
- Commit the resources needed to support and implement these programs and practices;
- Perform periodic evaluations to ensure that the ADM environmental programs and practices established to support its requirements are working effectively;
- Communicate and reinforce accountability for environmental stewardship throughout the company;
- Provide training as needed to assist colleagues in understanding their environmental responsibilities and carrying out their job duties in ways consistent with sound environmental practices;
- Participate constructively in the process of creating reasonable environmental laws, regulations, policies and guidelines to safeguard the workplace, the community and the environment; and
- Develop, design and operate facilities and conduct activities taking into consideration the efficient use of energy and materials, environmental impact, and safe and responsible management of waste.

You can read the entire Environmental Policy [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Commitments > Code of Conduct

2015 Corporate Sustainability Report

Our Commitments

Human Rights

No-Deforestation

Environmental Policy

Code of Conduct

Commitment to Ethical Conduct and Anti-Corruption Compliance

Supplier Expectations

GMOs

Conflict Minerals

Signatory of ITC's Trade for Sustainable Development Principles

Our Supply Chain

Our Operations

Our People

Our Communities

Our Report

OUR COMMITMENTS

Code of Conduct

Working to Achieve the Right Results, the Right Way

ADM's Code of Conduct helps our employees make sound decisions and illustrates proper actions for conducting business. It promotes a shared understanding of what it means to achieve the right results, the right way.

The Code ensures ADM employees do their part to build and maintain trust with stakeholders, including colleagues, customers, business partners, shareholders and communities. It applies to all employees, officers, directors and contract workers/agents of ADM, as well as all of our divisions and affiliates in every country in which we operate. Our expectation is that, when working on ADM's behalf, our suppliers, business partners, agents and consultants will uphold the principles of our Code.

The Code offers guidance on the appropriate handling of specific situations including, but not limited to, Fair Dealing and Competition, Fair Treatment of Suppliers, Government Customers, Conflicts of Interest, Anti-Corruption, Trade Controls, and Accurate Books and Records.

You can read the entire Code of Conduct [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Commitments > Commitment to Ethical Conduct and Anti-Corruption Compliance

2015 Corporate Sustainability Report

Our Commitments

Human Rights

No-Deforestation

Environmental Policy

Code of Conduct

Commitment to Ethical Conduct and Anti-Corruption Compliance

Supplier Expectations

GMOs

Conflict Minerals

Signatory of ITC's Trade for Sustainable Development Principles

Our Supply Chain

Our Operations

Our People

Our Communities

Our Report

OUR COMMITMENTS

Commitment to Ethical Conduct and Anti-Corruption Compliance

ADM is committed to doing business with integrity. This means avoiding corruption in all forms, including bribery. We abide by all applicable anti-corruption laws, including the U.S. Foreign Corrupt Practices Act (FCPA), the UK Bribery Act and local laws in every country in which we do business.

ADM has an Anti-Corruption Program intended to provide a level of awareness about anti-corruption laws in order to avoid inadvertent violations of the law and to enable employees to recognize potential issues in time for these to be addressed appropriately. Our Anti-Corruption Program encompasses compliance procedures and key controls designed to minimize the potential for corruption in ADM's global business dealings. The Anti-Corruption Program protects the company from anti-corruption risks in the context of:

- Commercial transactions with government entities and government employees;
- Hosting and gifting provided to government entities and government employees;
- Government tenders and private tenders;
- Hiring current or former government employees;
- Due diligence on third parties with which ADM does business;
- Donations and contributions;
- Political contributions;
- Commercial bribery and extortion;
- Due diligence in the context of mergers, acquisitions, joint ventures and investments;
- Anti-corruption training;
- Anti-corruption auditing;
- Anti-corruption monitoring; and
- Maintaining accurate books and records.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Commitments > Supplier Expectations

2015 Corporate Sustainability Report

Our Commitments

- Human Rights
- No-Deforestation
- Environmental Policy
- Code of Conduct
- Commitment to Ethical Conduct and Anti-Corruption Compliance
- Supplier Expectations**
- GMOs
- Conflict Minerals
- Signatory of ITC's Trade for Sustainable Development Principles

Our Supply Chain

- Our Operations
- Our People
- Our Communities
- Our Report

OUR COMMITMENTS

Supplier Expectations

ADM recognizes that healthy supplier relationships are critical to our success and strives to promote a mutually beneficial business relationship based on the highest standards of ethical conduct. We choose our suppliers carefully to ensure they share our commitment to integrity. ADM's suppliers are expected to do business fairly, ethically, and in compliance with all applicable laws and regulations at all times. Additionally, suppliers are expected to understand and abide by the principles described in our Supplier Expectations statement.

You can read the entire Supplier Expectations statement [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Commitments > Supplier Expectations

2015 Corporate Sustainability Report

Our Commitments

Human Rights

No-Deforestation

Environmental Policy

Code of Conduct

Commitment to Ethical Conduct and Anti-Corruption Compliance

Supplier Expectations

GMOs

Conflict Minerals

Signatory of ITC's Trade for Sustainable Development Principles

Our Supply Chain

Our Operations

Our People

Our Communities

Our Report

OUR COMMITMENTS

Supplier Expectations

ADM recognizes that healthy supplier relationships are critical to our success and strives to promote a mutually beneficial business relationship based on the highest standards of ethical conduct. We choose our suppliers carefully to ensure they share our commitment to integrity. ADM's suppliers are expected to do business fairly, ethically, and in compliance with all applicable laws and regulations at all times. Additionally, suppliers are expected to understand and abide by the principles described in our Supplier Expectations statement.

You can read the entire Supplier Expectations statement [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Commitments > Conflict Minerals

2015 Corporate Sustainability Report

Our Commitments

Human Rights

No-Deforestation

Environmental Policy

Code of Conduct

Commitment to Ethical
Conduct and Anti-
Corruption Compliance

Supplier Expectations

GMOs

Conflict Minerals

Signatory of ITC's Trade
for Sustainable
Development Principles

Our Supply Chain

Our Operations

Our People

Our Communities

Our Report

OUR COMMITMENTS

Conflict Minerals

ADM does not source any conflict minerals as defined by the Dodd-Frank Act, such as gold, tantalum, tin or tungsten.

For more information about conflict minerals and the Dodd-Frank Act, please refer to the SEC's fact sheet [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Commitments > Signatory of ITC's Trade for Sustainable Development Principles

2015 Corporate Sustainability Report

Our Commitments

Human Rights

No-Deforestation

Environmental Policy

Code of Conduct

Commitment to Ethical Conduct and Anti-Corruption Compliance

Supplier Expectations

GMOs

Conflict Minerals

Signatory of ITC's Trade for Sustainable Development Principles

Our Supply Chain

Our Operations

Our People

Our Communities

Our Report

OUR COMMITMENTS

Signatory of ITC's Trade for Sustainable Development Principles

Commitment to Sustainable Agriculture in Partnership with ITC

ADM recently became a signatory of the International Trade Center's (ITC) Trade for Sustainable Development Principles (T4SD). The principles set forth by ITC – an agency of the United Nations and the World Trade Organization – promote sustainability, transparency and harmonization in supply chains, and support the UN's Sustainable Development Goals.

You can learn more about T4SD [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Supply Chain

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Soy](#)

[Palm](#)

[No-Deforestation, No-Peat and No-Exploitation Implementation](#)

[Respect for Human Rights Implementation](#)

[Our Operations](#)

[Our People](#)

[Our Communities](#)

[Our Report](#)

OUR SUPPLY CHAIN

Supply Chain

Working to Advance Sustainable Agriculture Worldwide

ADM connects the harvest to the home, making products for food, animal feed, chemical and energy uses. We generally do not grow crops; we typically buy them from growers and third parties that market crops from many different growers. We do, however, occupy a prominent position in the agricultural value chain that extends from the farm gate to the consumer's plate, which is why we work closely with our industry peers, trade associations, growers, governments, NGOs and operating communities to improve the quality and availability of crops in the global supply chain, and the lives of farmers and communities that grow these crops.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Supply Chain > Soy

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Soy

Palm

No-Deforestation, No-Peat and No-Exploitation Implementation

Respect for Human Rights Implementation

Our Operations

Our People

Our Communities

Our Report

OUR SUPPLY CHAIN

Soy

ADM is among the world's largest soybean originators and processors. Below are recent highlights of our work to foster a more sustainable soy supply chain.

195,000 = Documented hectares (equivalent to 481,000 acres) of sustainably cultivated soybeans sourced in 2015 through our Field to Market collaboration with Unilever.

382 = Number of growers enrolled in our Field to Market project.

134,000 = Metric tons of ISCC soy sourced in South America in 2015.

In recent years, several certification bodies – including the Round Table on Responsible Soy (RTRS) and the International Sustainability and Carbon Certification (ISCC) – have emerged to establish standards for the sustainable cultivation of soybeans and production of soy meal and soy oil. In North America, no such program or system has yet gained widespread acceptance. Therefore, we partner with other innovative companies that want to procure sustainably sourced soy.

For instance, ADM has teamed with Unilever, the WWF, the United Soybean Board, the Iowa Soybean Association and the Field to Market sustainable agriculture initiative to ensure the oil used in Unilever's Hellmann's Mayonnaise brand is sustainably sourced. Using Field to Market's Fieldprint Calculator, which enables growers to analyze how their management choices impact natural resources and operational efficiency, our companies have been able to secure soybeans from Midwest farms that satisfy Unilever's stringent sustainability requirements, and meet its commitment to customers.

ADM's Responsible Soy Standards

As a company committed to the responsible and sustainable development of agriculture throughout the world, we created the ADM Responsible Soybean Standard, a certification program with the main objective of promoting environmentally and socially responsible soy production. The initiative will enable our customers in Europe and other regions to source protein meal made from sustainably grown soybeans.

In March 2015, ADM launched its Responsible Soybean Standard in the Brazilian states of:

- Mato Grosso, producing an estimated 333,531 metric tons of soybeans.
- Mato Grosso do Sul, producing an estimated 172,000 metric tons of soybeans.
- Bahia, producing an estimated 125,000 metric tons of soybeans.

Approximately 100 growers are involved in the initial pilot.



ADM partners with an independent certifying agency to conduct annual inspections that assesses growers based on their adherence to a broad set of social, environmental, legal and agronomic standards, including their labor practices, water and soil usage, solid waste management, observance of land rights, legal compliance, and the responsible use of fertilizers. This standard meets the benchmark set by the European Feed Manufacturers' Federation (FEFAC) defining a baseline level for soy imported to the European market. The results of the benchmarking assessments are shown on the [ITC's Standards Map](#) for sustainable trade, where they can be compared with other sustainability standards.

You can read the full Responsible Soybean Standard [here](#).

"Doing It Right"

880,000 = Approximate number of hectares (2,175,000 acres) of farmland listed with Brazil's Registry of Socio-Environmental Responsibility under the ADM/Aliaça da Terra "Doing It Right" program.

16 = Participating farms at the program's inception in 2009.

425 = Participating farms today.

Since 2009, ADM and Aliança da Terra, a not-for-profit sustainable farming group founded by farmers, have partnered to help soybean growers in the Brazilian states of Mato Grosso, Mato Grosso do Sul, Minas Gerais, Para and Bahia improve their yields on existing cropland and minimize the need to expand into ecologically sensitive regions.

Under the "Doing it Right" program (Produzindo Certo), soybean growers agree to allow Aliança da Terra technicians to visit their farms, map the property and analyze the operations. From there, the organization develops a social and environmental action plan for the farmer and recommends a technical training program to help him or her achieve the plan's goals. After one year, Aliança da Terra returns to the farm to evaluate progress against the plan and determine next steps in consultation with the grower.

In September 2015, representatives from The Forest Trust (TFT), a non-profit organization that works with companies to implement responsible sourcing commitments, conducted field visits to Mato Grosso and Bahia to assess the initiative. The goals of the visits were to:

- Identify environmental and social risks in our soy supply chain at a macro or regional level.
- Better understand how the supply chain is structured in each region.
- Ask people in each region to share their vision for pragmatic solutions to addressing identified risks.

You can learn more about TFT's findings from those visits [here](#).

You can read ADM's soy sourcing policy contained in [Our Commitment to No-Deforestation](#).

Committed to Effecting Change – Regional Sustainability Initiatives with Soy Farmers

9 = Years in which ADM has been a signatory to the Brazilian Soy Moratorium. ADM's participation confirms our commitment to refrain from trading in soy originated in areas within the Amazon Biome that were deforested after July 2006. We are continuing to actively monitor the names of the farmers we buy from against the list of farmers who are shown by remote sensing to be in violation of the Soy Moratorium. ADM will continue to support the moratorium until a permanent instrument is in place that is robust enough to provide assurance that the soy we procure is not coming from land deforested after the Soy Moratorium cutoff date of July 22, 2008.

In addition, ADM currently has several soy sustainability initiatives underway, including:

- Soja Plus ("Soy Plus Program") – Soja Plus is a multi-stakeholder initiative involving partnership with soybean farmers and their cooperatives, associations of cereal exporters, civil society organizations, private sector companies, universities, research institutions and agricultural extensions. The program builds the capacity of the rural producer, free of charge, to meet the market demand for sustainable products. Implemented by the Brazilian Association of Vegetable Oils (ABIOVE), of which ADM is a member, the program distributed brochures and promotes courses on health and safety at work, adequacy of rural buildings and the new Forest Code. It also coordinates field visits to benchmark farms and visits by technicians to monitor performance indicators. To date, Soja Plus has engaged nearly 5,000 farmers covering the supply chains of several different companies.
- The Nature Conservancy (TNC) Partnership – ADM supports TNC's work to help the municipality of Correntina, Bahia in Brazil develop maps of all the land owners in the region and meet the requirements of the Rural Environmental Registry, or CAR (Cadastro Ambiental Rural). The CAR is an important legal tool in Brazil that ensures farmers are meeting the requirements of the Brazil Forest Code, and provides a means for monitoring land-use change over time. TNC currently has mapped 494 farms representing 67 percent of the total area of Correntina, accounting for more than one million hectares. The area is undergoing soy expansion, so our hope is that the mapping will help redirect the expansion to appropriate areas that are in compliance with ADM's No-Deforestation Commitment.
- Sustentagro – In association with the Sustainable Trade Initiative (IDH) and global civil society group Solidaridad, ADM launched the Sustentagro project in 2015. The project strives to build links between producers, local governments and communities living in important soy producing regions of Paraguay, and helps producers adopt sustainable production practices in an effort to reduce impact on the environment and promote safer conditions for workers and communities. Phase 1 consisted of developing tools to carry out a diagnosis of soy production practices in the region and guidelines for sustainability practices, while working with municipalities to raise awareness about sustainable landscapes and appropriate areas for soy production.
- Sustainability Certifications – ADM continues to support farmers in Paraguay and Brazil to help them reach and maintain their International Sustainability and Carbon Certification (ISCC). ADM was the first company in South America to achieve ISCC certification for soybeans by working with growers in both countries to successfully complete exacting third-party audits. In 2015, ADM also contributed to the transition of the Dutch feed industry to sustainable soymeal by selling ISCC PLUS-certified soymeal to customers in that market. As a result, it is now possible to market both sustainable biodiesel and soymeal made from ISCC-certified soybeans.

Enhancing the Sustainability of the Softseed Supply Chain

9 = ADM Oilseeds production facilities in Europe that have been ISCC PLUS-certified, enabling them to supply the food industry with certified-sustainable edible oils from crops including rapeseed and sunflower seed.

Through the ADM Sustainable Oilseeds Program, participating rapeseed and sunflower growers in Poland, Slovakia, Hungary, the Czech Republic and Ukraine develop environmental management systems and implement sustainable agricultural practices that address soil fertility, water protection, energy efficiency and biodiversity protection. Farms are subject to audits to help ensure compliance. The program is based on ISCC PLUS principles.

As part of the program, ADM has funded various biodiversity projects in Europe by means of The Strong Communities component of ADM Cares, which is strategically focused on environmental stewardship. The supported projects are pragmatic examples of biodiversity development and management for ADM farmers and suppliers participating in the Sustainable Oilseeds Program.

In the United Kingdom, ADM entered into a partnership with Linking Environment And Farming (LEAF Marque), a global organization that promotes sustainable agricultural practices at the farm level to produce sustainable rapeseed oil. In 2012, 59 farmers were LEAF Marque-certified; that number increased to 149 certified growers in 2015. This represents an increase from 7,300 hectares (18,000 acres) of rapeseed oil in 2012 to 27,000 hectares (67,000 acres) in 2015, and total farming area has increased by 528 percent, from 26,000 hectares (64,000 acres) to 138,000 hectares (341,000 acres), respectively. Through the use of integrated farm management tools, LEAF farmers continuously ensure considerable improvement in their environmental and business performance.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Supply Chain > Palm

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Soy

Palm

No-Deforestation, No-Peat and No-Exploitation Implementation

Respect for Human Rights Implementation

Our Operations

Our People

Our Communities

Our Report

OUR SUPPLY CHAIN

Palm

Advancing Toward a Supply Chain that Respects the Environment and Workers' Rights

92.7% = ADM's Global Mill Traceability Score through Q3 2015. In 2015, ADM began calculating its palm oil footprint and mill traceability scores for all facilities or regions sourcing palm oil used for food, biofuels or animal feed applications. Mill traceability scores are based on supplier declarations, and require suppliers to provide mill names, parent company names, and mill location coordinates, as well as Roundtable on Sustainable Palm Oil (RSPO) certification status.

203,382 = Metric tons of RSPO-certified palm products (crude palm oil, palm kernel oil, palm-based derivatives and factions) ADM handled in 2015.

67,765 = Metric tons of ISCC certified palm products sourced in 2015.

64 = Percentage of palm products sourced in 2015 that were ISCC or RSPO-certified.

100 = Percentage of the palm oil ADM can offer to North American and European customers that meets the RSPO Mass Balance standard. All of ADM's major palm oil refining facilities worldwide have been RSPO-certified and are able to meet existing market demand for RSPO-certified oil and derivatives.

270 = Smallholder farmers participating in ADM's sustainable palm oil production and processing program in Pará, Brazil. The program, which conforms to RSPO standards by allowing planting only in areas that were deforested prior to 2006, encompasses approximately 7,500 hectares (18,500 acres) of oil palm plantation land in areas that have been approved by the government for palm cultivation. Smallholder participants have planted approximately 2,000 of those hectares (5,000 acres); ADM manages the remaining acreage. In 2015, The Forest Trust (TFT) conducted a field assessment of the program and found a generally high standard of operations with respect to deforestation, community relations, labor practices and legality.



2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Supply Chain > No-Deforestation, No-Peat and No-Exploitation Implementation

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Soy

Palm

No-Deforestation, No-Peat and No-Exploitation Implementation

Respect for Human Rights Implementation

Our Operations

Our People

Our Communities

Our Report

OUR SUPPLY CHAIN

No-Deforestation, No-Peat and No-Exploitation Implementation

In May 2015, we announced our new Commitment to No-Deforestation, which includes provisions related to no-deforestation, no expansion on peat and no exploitation with a focus on our palm and soy supply chains. The commitment aims to leverage the company's role as a major buyer of crops to help create more sustainable, traceable agricultural supply chains that protect high carbon stock forests, important natural ecosystems and peatlands, as well as the human rights of individuals along the agricultural value chain. ADM has partnered with The Forest Trust (TFT) to implement the policy.



Together with TFT, ADM made significant progress toward those goals in 2015. The company mapped its palm oil footprint, established baseline traceability scores, and completed a review of all of its direct suppliers.

On the soy side, ADM is working to identify regions of high risk, establish baseline scores, and review all of its suppliers in order to create a detailed action plan for working with them to achieve the company's goals.

For more information about ADM's progress related to palm oil, click [here](#).

For more information about ADM's progress related to soy, click [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Supply Chain > **Respect for Human Rights Implementation**

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Soy

Palm

No-Deforestation, No-Peat and No-Exploitation Implementation

Respect for Human Rights Implementation

Our Operations

Our People

Our Communities

Our Report

OUR SUPPLY CHAIN

Respect for Human Rights Implementation

In 2014, ADM published Our Commitment to Respect Human Rights Policy. We believe that although governments have the primary duty to protect and ensure fulfillment of human rights, we have a responsibility to respect human rights and can play a positive role in the communities in which we operate. While we generally do not grow crops, ADM's scale, reach and vast supplier network give us the opportunity to help improve conditions under which crops are grown, transported and marketed around the world, as well as the lives of those who grow them and of other workers and communities along the supply chain.

In 2015, we completed the first phase of our policy-implementation plan, which identified potential human rights risks along ADM's supply chains and prioritized them by geography and commodity. Following a recent supply chain analysis and the determination of appropriate metrics that will help us assess progress and effectiveness, we have started implementing a pilot program at select ADM facilities. We will then schedule implementation and training at additional facilities in higher-risk regions.

For more information about ADM's progress related to human rights, click [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Operations

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Our Operations

Where We Operate

Innovation

Environmental - Progress
Toward 15x20 Targets

Biomass Production

Food Safety and Quality

Nutritional Portfolio

Transportation

Our People

Our Communities

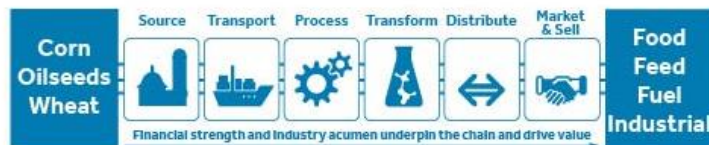
Our Report

OUR OPERATIONS

About ADM

Our Proven Core Model

Expand the Size and Global Reach of our Core Model



Setting the Competitive Standard

Capture Value Across the Chain

For more than a century, the people of Archer Daniels Midland Company (ADM) have transformed crops into products that serve the vital needs of a growing world. We connect the harvest to the home, making products for food, animal feed, industrial and energy uses.

Our vision is to be the most admired global agribusiness while creating value and growing responsibly. We are committed to conducting business in accordance with our core values of operating with integrity, treating others with respect, achieving excellence, being resourceful, displaying teamwork, and being responsible.

Headquartered in Chicago, Illinois, ADM connects crops to markets on six continents. Net sales for the fiscal year 2015 were \$67.7 billion. To learn more about our company, please visit <http://www.adm.com/en-US/company/Pages/default.aspx>.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Operations > Where We Operate

2015 Corporate Sustainability Report

- Our Commitments
- Our Supply Chain
- Our Operations
 - Where We Operate
 - Innovation
 - Environmental - Progress Toward 15x20 Targets
 - Biomass Production
 - Food Safety and Quality
 - Nutritional Portfolio
 - Transportation
- Our People
- Our Communities
- Our Report

OUR OPERATIONS

Where We Operate

World's Most Diversified Assets*



ADM is one of the world's largest agricultural processors and food ingredient providers, with approximately 32,300 employees serving customers in more than 160 countries. Our global value chain includes 429 crop procurement locations, 280 ingredient-manufacturing facilities, 39 innovation centers and the world's premier crop transportation network.

*as of December 31, 2015

World's Most Diversified Assets



2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Operations > Innovation

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Our Operations

Where We Operate

Innovation

Environmental - Progress
Toward 15x20 Targets

Biomass Production

Food Safety and Quality

Nutritional Portfolio

Transportation

Our People

Our Communities

Our Report

OUR OPERATIONS

Innovation

Innovating to Serve Customer Needs, Improve Operational Efficiency and Further our Competitive Advantage

With more than 700 scientists and engineers around the world engaged in efforts ranging from process research to chemistry and biotechnology, animal nutrition, and food and beverage applications, ADM has averaged approximately 200 patents and published patent applications each year since 2009. At 39 R&D facilities worldwide, our teams innovate to improve the efficiency and environmental profile of our operations and develop new products that meet customers' evolving needs.

Research and Development (R & D) Collaboration with External Partners

ADM regularly enters into strategic relationships with partners across the value chain, including technology providers, customers and institutions of higher learning. By combining our expertise and the breadth of our operations with strengths of our partners, we are able to efficiently turn market needs into realities.

Commercialization of DHA from Algae

ADM's research divisions and other groups continually work toward healthful innovations. Our efforts to commercialize Omega-3 Docosahexaenoic Acid (DHA) from algae are a prime example. DHA is a long-chain Omega-3 fatty acid that has been studied for its role in brain, heart and eye health. While it is typically found in fish and seafood products, extracting DHA directly from algae grown in fermentation tanks yields a highly purified form of DHA, which can then be used as a dietary supplement for humans and in animal feed.

ADM has partnered with Synthetic Genomics (SGI) to develop, manufacture and commercialize DHA-rich food and feed products. Leveraging SGI's algae-related technology and our R & D and manufacturing capabilities at our facility in Clinton, Iowa, ADM uses a renewable feedstock made onsite to facilitate the growth of heterotrophic algae that doesn't need sunlight to grow. The result is the efficient, cost-effective and sustainable production of a non-GMO, vegetarian source of DHA. ADM's DHA Natur™ provides the aquaculture industry with a sustainable alternative to fish oil sourced from commercially-reared and wild-captured fish. The depletion of the world's fish stocks, coupled with increased costs and a growing demand for Omega-3 as a dietary supplement, has made the creation of an alternative Omega-3 fatty acid source a crucial need for the industry.

Developing a New Biomaterial with Better Performance

From time to time, ADM partners with its customers to find innovative solutions to shared challenges. Recently, we worked with DuPont to develop furan dicarboxylic acid dimethyl ester (FDME), a new biomaterial that potentially could replace some of the consumer plastics that draw upon the world's oil supply for production.

Polymers from FDME are 100 percent renewable and recyclable. When used to make bottles and other packaging applications, FDME can substantially improve gas-barrier properties compared to other polyesters. The new material may lead to the production of packaging that could improve the shelf life of perishable food and beverages, allowing transportation to more remote areas.

The partnership ultimately reduced the technology and market risks for both ADM and DuPont. Throughout the process, both companies gained access to each other's knowledge, expertise, and intellectual property to develop a new product portfolio derived from renewable materials or feedstocks. And by working closely with DuPont, we were able to factor in our customer's needs early on in the development process, ensuring smoother conversion of FDME into their higher value products in the future.

Combined Heat and Power Plants

ADM is continually looking to improve the output at our production facilities while reducing the required energy input. Our largest facilities have combined heat and power (CHP) plants onsite to provide electricity and heat for operations. This innovation increases our Scope 1 footprint; however, because CHP is significantly more efficient than the average U.S. fossil-fueled power plants (60-80 percent efficiency compared to 33 percent efficiency), ADM's combined Scope 1 and Scope 2 footprint is lower. You can learn more about the benefits of CHP by visiting the EPA's website [here](#).

In addition to utilizing a more efficient energy supply, ADM regularly upgrades equipment and processes to reduce our energy requirement. For our transportation and distribution fleet, older trucks, boats and ships either are replaced with new, state-of-the-art equipment with increased efficiency or retrofitted to take advantage of the latest technology. ADM, ADM Trucking and ADM Logistics all are members of the U.S. Environmental Protection Agency's SmartWay Partnership, a sustainability program aimed at reducing transportation-related emissions and improving fuel efficiency. By owning and operating our own transportation and distribution fleet, we have moved Scope 3 emissions into our Scope 1 emissions. This increases our footprint, but also allows us to have direct oversight of our equipment's efficiency so we can ensure trips are made at as close to full capacity as is practical, ultimately reducing overall emissions.

Efficiency Improvements

\$350 million = Target savings to be achieved by 2019 through identifying and implementing operational excellence and process improvements.

\$200 million+ = Run-rate savings achieved in 2015 by completing more than 300 energy and efficiency projects.

ADM's strategic approach to operational excellence emphasizes enhancing the efficiency of our production plants, standardizing best practices throughout our global operations and promoting effective collaboration across business units and functions.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Operations > Environmental - Progress Toward 15x20 Targets

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Our Operations

Where We Operate

Innovation

Environmental - Progress Toward 15x20 Targets

Biomass Production

Food Safety and Quality

Nutritional Portfolio

Transportation

Our People

Our Communities

Our Report

OUR OPERATIONS

Environmental - Progress Toward 15x20 Targets

Being good stewards of the environment is part of ADM's value of respect. ADM uses natural resources in manufacturing, storage and distribution, including electricity, water, fuel and raw materials. We also generate waste and have chemical storage onsite at many of our facilities. As a company, we are committed to meeting our environmental obligations, while pursuing ways to continually improve our efforts in both protecting the environment and enhancing environmental sustainability.

A key component of ADM's business strategy is to drive operational efficiencies, largely through improvements in energy-consumption, process technology, maintenance and other areas.

15% by 2020 = Targeted reductions in energy and emissions intensity ADM seeks to achieve from 2010 baseline levels.

15% by 2018 = Targeted reduction in water intensity ADM seeks to achieve from its 2008 baseline level.

From 2008 to 2015, ADM succeeded in surpassing its water and energy intensity targets and making significant progress toward its emissions goal. To learn more about specific efforts, please visit the sections listed below.

Tracking/Management

Energy

Emissions

Water

Waste

Tracking/Management

Environmental Management System, Information System Rollout Moves Ahead

35,800+ = Number of environmental tasks closed on time in 2015 using the company's Environmental Management Information System (EMIS). When expanded to include quality, safety and industrial risk tasks, that number grows to over 41,300.

ADM implemented an Environmental Management System (EMS) across all of its U.S.-based operating businesses in 2014. Work continued in 2015 to support the EMS in those facilities and extend the implementation to locations outside of North America and additional facilities acquired during the year. The EMS launched in South America at our Oilseeds processing facilities in Brazil, with additional efforts underway to bring the remaining processing, silo and port facilities online in 2016. Implementation also continues across our businesses in Europe and India, and soon will begin in Asia and Africa. As ADM continues to pursue growth globally, the EMS will be an essential part of our overall approach to operations management.

Likewise, the key compliance modules of our award-winning EMIS – formally known as GEMINI – have been fully implemented globally and are becoming essential tools for our locations to help ensure compliance with environmental requirements. Following the successful deployment of task and compliance manager modules, the company is moving forward with implementation of media modules to enable standardized data tracking, calculation and streamlining of air, water, waste and chemical inventory data. These advances will enable ADM locations to integrate environmental reporting into their operations and meet company and regulatory requirements more efficiently.

Energy

Energy: Reducing Usage on a Per-Unit-of-Production Basis

22% = Energy intensity reduction achieved since our 2010 baseline.

Energy Usage Reduction Progress



As of December 31, 2015, ADM’s global footprint comprised more than 300 ingredient-manufacturing facilities, more than 460 crop-origination facilities, 40 innovation centers and a vast global transportation network consisting of approximately 2,000 owned barges, 13,400 railcars, 200 trucks, 1,300 trailers and 10 oceangoing vessels.

\$55.8 million = Energy-related savings achieved in 2015 as a result of more than 300 energy projects implemented by ADM. Those projects include:

- 166 projects in our Corn Division that produced annual energy savings of \$34.6 million or 2.5 million Megawatt hours (MWh).
- 142 projects in our Oilseeds Division that produced annual energy savings of \$20.8 million or 315,000 MWh.
- 6 projects in our Agricultural Services Division that produced an estimated annual energy savings of \$405,000 or 6,300 MWh.

Since 2011, we have implemented hundreds of energy-saving projects at our plants in areas ranging from pump and fan operations to exhaust heat recovery, process controls optimization and improved data-management. These projects, resulting in reduced electricity purchases, coupled with changes in the fuel we use at several large ADM facilities, have enabled us to achieve significant improvement in energy-intensity – the ratio of energy consumption to production volumes in our plants – since 2010.

As we are currently ahead of our goal of a 15 percent reduction in energy per unit of production by 2020, our focus going forward will be on sustaining and building upon the progress we already have achieved.

Emissions

Emissions: Reducing Output on a Per-Unit-of-Production Basis

11 % = Reduction in emissions intensity achieved since our 2010 baseline.

GHG Emissions Reduction Progress



From 2010 to 2015, thanks to a companywide focus on energy-efficiency, ADM succeeded in reducing CO2 emissions intensity – the ratio of emissions to production volumes in our plants – by 11 percent. Emissions from ADM processing operations are primarily a function of energy use and the type of fuel we use to power our operations. As we continue implementing energy efficiency projects in our pipeline, we expect intensity to continue to decline at a rate that will enable us to surpass our goal of 15 percent improvement by 2020.

Water

Water: Innovative Efficiency Projects Improve Results

18% = Decline in ADM's water consumption on a per-unit-of-production basis from 2008 to 2015 thanks to aggressive implementation of water reuse systems, investments in high-efficiency equipment, and operational improvements in boilers and cooling-tower systems.

Water Usage Reduction Progress



In 2015, ADM's teams once again demonstrated our commitment to innovation and efficiency by making progress on a variety of effective conservation initiatives, including:

- The introduction of a state-of-the-art, high-recovery reverse osmosis water treatment unit at our facility in Lubbock, Texas. A second, much larger unit currently is under construction for use at our facility in Decatur, Illinois.
- The launch of a very successful closed-loop wastewater reuse pilot project at our plant in Frankfort, Indiana. We are in the process of evaluating opportunities to deploy the process full-scale throughout the Oilseeds Division.
- The completion of a months-long wastewater recycle pilot project at our plant in Chattanooga, Tennessee, which uncovered several water-savings opportunities.

These efforts demonstrate how ADM was able to surpass its water intensity improvement target ahead of our 2018 goal. Going forward, we will continue implementing efficiency projects worldwide with a goal of achieving further improvements.

Waste

Reducing Waste to Landfills

As we work toward a companywide tracking system for our waste streams, we have several ongoing projects designed to reduce our output at many of our worldwide facilities. Most notably, a successful pilot project at our Columbus corn plant in Nebraska demonstrated that, by capitalizing on waste reduction and recycling opportunities, reducing the ratio of waste going to landfills to less than 15 percent is achievable. We look forward to expanding best practices from this pilot to other facilities in the future.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Operations > Biomass Production

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Our Operations](#)

[Where We Operate](#)

[Innovation](#)

[Environmental - Progress Toward 15x20 Targets](#)

[Biomass Production](#)

[Food Safety and Quality](#)

[Nutritional Portfolio](#)

[Transportation](#)

[Our People](#)

[Our Communities](#)

[Our Report](#)

OUR OPERATIONS

Biomass Production

21,000 = Approximate number of hectares (52,000 acres) of South American forest owned by ADM for biomass production, including more than 15,700 hectares (39,000 acres) of eucalyptus trees.

The production of plant or plant-based materials – including wood chips and logs – provide a cost-effective, renewable source of energy. We plant approximately 2,600 hectares (6,400 acres) of trees per year, while harvesting around 1,800 hectares (4,400 acres). The plantation areas range from one to seven years old, and trees are generally harvested after six years of growth.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Operations > Food Safety and Quality

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Our Operations](#)

[Where We Operate](#)

[Innovation](#)

[Environmental - Progress
Toward 15x20 Targets](#)

[Biomass Production](#)

[Food Safety and Quality](#)

[Nutritional Portfolio](#)

[Transportation](#)

[Our People](#)

[Our Communities](#)

[Our Report](#)

OUR OPERATIONS

Food Safety and Quality

Each day, ADM sources oilseeds, corn and wheat from the world's major growing regions and transforms them into hundreds of ingredients – from flour, shortenings and proteins to cooking oils and sweeteners.

Over the course of more than a century in business, we have become a trusted supplier to many of the world's most recognized and respected food brands, due largely to our emphasis on quality, consistency and safety. Here is an overview of the systems, expertise and experience we leverage to ensure we provide wholesome, high-quality products:

- We work to ensure food safety and quality by regularly auditing our own operations, and by carefully monitoring our raw materials streams. Approximately 95 percent of our food and feed processing plants are currently audited for food safety and quality, with the most recently acquired plants on schedule to be part of the audit process by 2017. Our vertically integrated business model ensures a high degree of visibility, control and quality assurance throughout the value chain.
- Major ADM processing plants from Nebraska to the Netherlands to Singapore have earned various food-safety certifications, including those conferred by the Global Food Safety Initiative (GFSI).
- We maintain rigorous Hazard Analysis Critical Control Point (HACCP) systems at each of our 280 processing plants. These systems have been designed to identify, and safeguard against, potential risks at every stage of the facility's operations.
- In 2015, ADM had zero incidents resulting in fines or penalties from non-compliance with regulations or voluntary codes related to the health and safety impacts of products or services.
- ADM is committed to assigning a Preventive Control Qualified Individual at every processing location to meet Food Safety Modernization Act (FSMA) requirements. We currently are in the process of voluntarily training personnel, with more than 200 individuals trained to date.
- In addition, each of our facilities is overseen by experienced GMP, Quality System and HACCP audit teams. Our internal systems enable us to receive, document, share and track plant performance and specific customer expectations. And our technical experts and rapid response teams are capable of handling customer concerns quickly and thoroughly.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Operations > Nutritional Portfolio

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Our Operations](#)

[Where We Operate](#)

[Innovation](#)

[Environmental - Progress Toward 15x20 Targets](#)

[Biomass Production](#)

[Food Safety and Quality](#)

[Nutritional Portfolio](#)

[Transportation](#)

[Our People](#)

[Our Communities](#)

[Our Report](#)

OUR OPERATIONS

Nutritional Portfolio

Consumers are looking for new ways to make their lifestyles healthier. That means seeking out foods, beverages and supplements that provide health-enhancing properties. ADM develops and markets several products to fit into this category, including phospholipids to disperse powders into liquids and keep baked goods moist, plant sterols that have proven effective in blocking the absorption of cholesterol, and soy isoflavones that are a natural alternative for reducing menopausal symptoms.



WILD Flavors and Specialty Ingredients – ADM’s specialty food ingredients business – offers a wide range of ingredients that address taste, texture, nutrition and functionality in meat, beverages, health and nutrition, snack, confection baked goods, cereal and personal care products. WILD Flavors also includes the activities related to the procurement, processing, and distribution of edible beans. This unique line of business was formed to provide our customers a one-stop shop for procuring health-focused options. As a business-to-business provider, ADM is not directly responsible for changing the ingredient profiles that our customers market to consumers, but WILD Flavors enables them to improve the nutritional content of their offerings.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Operations > Transportation

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Our Operations

Where We Operate

Innovation

Environmental - Progress
Toward 15x20 Targets

Biomass Production

Food Safety and Quality

Nutritional Portfolio

Transportation

Our People

Our Communities

Our Report

OUR OPERATIONS

Transportation

ADM's products are distributed mainly in bulk from processing plants or storage facilities directly to customers' facilities. We have developed a comprehensive transportation capability to efficiently move both commodities and processed products virtually anywhere in the world. To enhance the efficiency of transporting large quantities of raw materials and finished products between our procurement facilities and processing plants and the final delivery of products to our customers around the world, we own approximately 2,000 barges, 13,400 rail cars, 200 trucks, 1,300 trailers, and 10 oceangoing vessels.

Trucking

90% = Percentage of ADM's fleet trucks equipped with diesel exhaust fluid (DEF) injection systems to reduce particulate matter emissions. In 2015, ADM trucking logged more than 39.5 million miles and used more than 6.2 million gallons of diesel fuel, carrying an average payload size of 24.1 tons. For more than a decade, ADM Trucking has been a certified member of the U.S. Environmental Protection Agency's SmartWay Partnership, a sustainability program aimed at reducing transportation-related emissions and improving fuel efficiency.



Oceangoing Vessels

1.4 million = Metric tons of cargo shipped by ADM's oceangoing vessels in 2015. This year, ADM purchased two new vessels – the Harvest Rain and Harvest Time – each measuring 237 meters long by 40 meters wide and capable of safely carrying 115,000 cubic meters of cargo. The vessels employ Mitsubishi Heavy Industry's proprietary Mitsubishi Air Lubrication System, which reduces the drag between vessel hull and seawater by blowing air bubbles at the vessel bottom, creating an "air carpet" that reduces friction and, subsequently, fuel consumption. The vessels are sister ships to the Harvest Frost, which was purchased in 2014. Together, the newer, high-tech vessels produce significantly reduced carbon emissions compared to more conventional carriers.

River Transportation

18 = Total number of U.S. tugboats deployed or currently being built by ADM that incorporate: double-hull protection around the fuel and lubricant bunker tanks; energy-efficient, biodiesel-capable main engines and generators designed to deliver 10 to 12 percent fuel savings per year; and zero-discharge "gray water" systems, which treat all wastewater generated by the crew rather than discharging it into the water, as most vessels do. The tugboats built in the most recent construction cycle feature enclosed sterns, creating an extra barrier of protection around the hydraulic steering system. This feature provides an added safeguard against oil spills for the rivers and waterways our tugboats travel.



In addition, the six new tugboats currently being built will have engines that are compliant with the EPA's Tier 3 emissions standards.

ADM's entire fleet of line boats employs environmentally acceptable lubricants and is equipped with high-level sensors and alarms on all fuel tanks. Our line boats currently are being fitted with greaseless rudder bearings and linkage pins/bushings in an effort to eliminate the need for greasing and disposing worn brass bushings.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our People

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Our Operations](#)

Our People

[Diversity and Inclusion](#)

[Health and Safety](#)

[Employee Development](#)

[Our Communities](#)

[Our Report](#)

OUR PEOPLE

Our People

At ADM, the commitment, hard work and creativity of our colleagues help make us a strong, successful and sustainable organization. We strive to provide our employees with challenging and rewarding careers, and support them with ongoing training, global opportunities, and a comprehensive benefits package.

We hold ourselves accountable to a high set of standards, as outlined in the core values that drive the decisions of our company and our employees.

- **Integrity** – We are honest, fair and ethical. We live our values consistently and courageously. We speak up. And we walk the talk.
- **Respect** – We feel a deep and genuine regard for the safety and well being of all people, communities and resources, and we treat them with care and consideration. We demonstrate trust and openness. We are good stewards of the environment.
- **Excellence** – We expect and achieve superior results. We give and receive feedback to help us continually learn new ways to improve.
- **Resourcefulness** – We use our intelligence, talent and experience to make the most of all we touch. We are efficient and flexible; we take initiative, and we seek out effective, creative solutions.
- **Teamwork** – We believe the best results are achieved when we work together. We are good colleagues; we work hard, support each other, value our differences and strive for our mutual success.
- **Responsibility** – You can count on us. We take action, are results-oriented and hold ourselves accountable. We fulfill our commitments. We don't give up.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our People > Diversity and Inclusion

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Our Operations

Our People

Diversity and Inclusion

Health and Safety

Employee Development

Our Communities

Our Report

OUR PEOPLE

Diversity and Inclusion

ADM's culture promotes inclusion in all roles and at all levels of our organization. Our definition of diversity is broad, encompassing not only diversity in race, gender, ethnicity, economic and educational backgrounds, but also in experiences, perspectives and interests.

We strive to engender an inclusive culture, one that lets ADM and our employees cultivate innovation by giving voice to multiple perspectives and supporting creativity. ADM is committed to developing our employees' talent, nourishing the entrepreneurial spirit, and providing opportunities for employees to advance their careers. Our colleagues grow with clear expectations, and are allocated resources for training, educational and career development.

ADM also has a robust college recruiting program that takes a proactive approach to seeking out minority candidates to ensure our company has a continuous pipeline of diverse talent.

In addition, in January 2016, ADM partnered with the USDA to establish the Agriculture and Agribusiness Diversity & Inclusion Roundtable, whose membership consists of representatives from 45 prominent U.S. companies, universities and not-for-profit organizations. The Roundtable's goal is to identify ways to build the industry's pipeline of diverse talent at a time when the industry's job openings are outpacing the number of graduates available to fill them.

As a result of these efforts, our ADM colleagues draw upon a variety of experiences and points-of-view to make a vital difference, both in their local communities and around the world.

WIN at ADM

Our WIN at ADM employee resource group is dedicated to creating valuable opportunities that promote professional growth and actionable results for its members. As an agent of cultural change, one of WIN at ADM's primary areas of focus fostering development of women's business and leadership skills, with the goal of increasing professional opportunities and ultimately creating an environment that attracts and retains top female talent.

With the support of senior management, the network was formalized in 2005 and has grown to be one of the company's most successful employee resource groups. Today, WIN at ADM is composed of four committees:

- Networking and Mentoring – encourages and facilitates networking among members, ADM employees and outside professional organizations, and facilitates WIN at ADM's formal mentoring program.
- Benchmarking/Measurement – collects and analyzes information about the organization's membership to provide insights to the needs of WIN at ADM members.
- Communications – develops and executes WIN marketing plans, promotions, and communications to members.
- Professional Development – provides members with development opportunities.

Throughout the year, WIN at ADM hosts events that allow members to participate in presentations, discussions and seminars focused on important topics such as professional development and community engagement. In addition, members are invited to participate in after-hours networking events.

With nearly 400 employees actively involved with WIN at ADM the organization's members represent all levels of the company. WIN at ADM's mission underscores our commitment to diversity, enhancing the company's ability to increase the number of women in its leadership and executive ranks, and preparing its members to make notable contributions that drive ADM's business objectives.

Military Recruiting and Hiring

ADM is committed to attracting, retaining and developing highly qualified veterans, guard members and reservists who can make valuable contributions to our company.

Our commitment focuses on:

- Recognizing, honoring and enforcing the Uniformed Services Employment and Reemployment Rights Act (USERRA) and our partnerships with the Employer Support of the Guard and Reserve (ESGR), and Hiring Our Heroes;
- Ensuring managers have the tools they need to manage and accommodate employees who serve in the Guard or Reserve;
- Providing service members with transition assistance to help them successfully apply skills learned during service to corporate and operations environments;
- Offering all employees professional counseling assistance to suit a variety of issues and concerns; and
- Recognizing and supporting service members and their families in times of peace, crisis and war.

In 2015, ADM was recognized as a Most Valuable Employer (MVE) for Military by CivilianJobs.com's Military Transition News, and we were designated as a military-friendly employer by GI Jobs magazine. The site highlighted ADM's partnership with the Illinois Department of Employment Security, ESGR, the Illinois National Guard, VA representatives and Heroes to Hired to hold local military hiring events; as well as ADM's participation in numerous military career fairs.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our People > Health and Safety

2015 Corporate Sustainability Report

- Our Commitments
- Our Supply Chain
- Our Operations
- Our People
 - Diversity and Inclusion
 - Health and Safety**
 - Employee Development
- Our Communities
- Our Report

OUR PEOPLE

Health and Safety

ADM is committed to providing a safe working environment for all of our employees and contractors. Protecting people and the environment is part of everything we do and every decision we make. For the last several years, we have been on a journey to zero injuries – building a safety culture so everyone will go home safely to their families and the things that are most important to them.

Colleague Incident Rates



In 2015, we continued to make significant progress in achieving our goal of zero. More ADM colleagues went home safe than ever before as we achieved a 19 percent reduction in our lost workday incident rate and an 18 percent reduction in our total recordable incident rate compared to 2014. Since 2013, those incident rates have improved by 22 percent and 32 percent, respectively. Additionally, 76 percent of our locations successfully completed the year with no recordable injuries, and 94.1 percent had no lost workdays.

Since 2013, ADM has incorporated leading indicators as part of our regular safety metrics to improve safety management, including a focus on serious and potentially serious events. Our Behavioral Safety process encourages safe behavior in the work place through positive feedback, improving colleagues' communication and involvement in the safety process, as well as their hazard recognition abilities. Each year, ADM celebrates Global Safety and Health Week to reinforce the commitment to achieve safety excellence by encouraging employees to become engaged and take responsibility for their own safety and the safety of their colleagues. Throughout the week, colleagues and contractors in ADM locations around the globe focus on health and safety improvement strategies, celebrate successes, and renew their commitment to zero incidents, zero injuries.



2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our People > Employee Development

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Our Operations](#)

[Our People](#)

[Diversity and Inclusion](#)

[Health and Safety](#)

[Employee Development](#)

[Our Communities](#)

[Our Report](#)

OUR PEOPLE

Employee Development

ADM places a strong emphasis on helping employees learn and develop to their fullest potentials. As a company, we are committed to providing learning and development opportunities for colleagues to perform at their personal and professional best, both in their current roles and in preparation for future assignments.

Training is designed to ensure employees understand how to honestly and ethically conduct business on ADM's behalf, in a manner that is compliant with all laws and regulations by which the company must abide.

ADM's training covers a wide range of topics found within the Code of Conduct and various global policies. Recent training topics include Diversity and Inclusion, Conflicts of Interest, Data Privacy and Protection, Antitrust, Workplace Threats, and Global Bribery and Corruption Awareness.

Tuition Assistance

To help our colleagues start or complete their higher education goals, ADM offers a generous Tuition Assistance Program that covers 75 percent of eligible college course tuition. In 2015, ADM contributed more than \$1 million in assistance to support our colleagues' educational pursuits.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Communities

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Our Operations](#)

[Our People](#)

[Our Communities](#)

[Strong Roots](#)

[Strong Communities](#)

[Strong Bonds](#)

[Additional Support](#)

[Our Report](#)

OUR COMMUNITIES



ADM Cares

ADM Cares – Strong Roots, Strong Communities, Strong Bonds

\$10.7 million = Total contributions provided by ADM in 2015 through ADM Cares, a social investment program that strives to make a positive difference in the communities where our nearly 32,300 colleagues live and work.

\$65 million = Total grants provided by ADM since 2009 through ADM Cares.

At ADM, we believe a strong community is made up of a combination of factors: great schools, effective social services, clean air and water, vibrant parks and recreation areas, active citizen involvement, and a spirit of local pride. That's why we created ADM Cares.

Through targeted grants to causes and organizations that help advance the social, economic, educational, environmental and agricultural interests of cities and towns across the U.S. and around the world, ADM Cares is serving vital needs in our communities, every day, in a variety of ways. The ADM Cares team evaluates projects submitted for funding to ensure they meet eligibility criteria, such as initiatives that support safe, responsible and environmentally sound agricultural practices in critical growing regions around the world.

ADM Cares comprises three distinct focus areas: Strong Roots, which supports the responsible development of agriculture; Strong Communities, which emphasizes improving the quality of life in ADM communities; and Strong Bonds, which promotes employee giving and volunteer activities.

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Communities > Strong Roots

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Our Operations](#)

[Our People](#)

[Our Communities](#)

[Strong Roots](#)

[Strong Communities](#)

[Strong Bonds](#)

[Additional Support](#)

[Our Report](#)

OUR COMMUNITIES



Strong Roots

\$963,000 = Total contributions made in 2015 through ADM Cares to support Strong Roots areas of focus.

Through the Strong Roots component of ADM Cares, ADM funds initiatives that support safe, responsible and environmentally sound agricultural practices in critical growing regions in South America, North America and Southeast Asia. Strong Roots focuses primarily on farm and plantation health and safety programs for children and workers; responsible use of agricultural chemicals; sustainable farming practices; rehabilitation and preservation of environmentally sensitive lands; and agriculture educational programming for children and young adults.



2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Communities > Strong Communities

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Our Operations](#)

[Our People](#)

[Our Communities](#)

[Strong Roots](#)

[Strong Communities](#)

[Strong Bonds](#)

[Additional Support](#)

[Our Report](#)

OUR COMMUNITIES



Strong Communities

\$5.85 million = Total contributions made in 2015 through ADM Cares to support Strong Communities areas of focus.

ADM provides our locations throughout the world with the tools to contribute to organizations and programs that help make a positive difference in the communities where we live and work. Our facility managers work with small teams to create giving plans that deliver maximum local impact.

Strong Communities focuses on education, environmental stewardship, and maintaining vibrant communities through grants to local schools and universities, hunger-relief organizations, local fire departments, local FFA chapters, Boys & Girls Clubs, and Habitat for Humanity, among many others.



2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Communities > Strong Bonds

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Our Operations](#)

[Our People](#)

[Our Communities](#)

[Strong Roots](#)

[Strong Communities](#)

[Strong Bonds](#)

[Additional Support](#)

[Our Report](#)

OUR COMMUNITIES



Strong Bonds

\$2 million = Total contributions made in 2015 through ADM Cares to support Strong Bonds areas of focus.

ADM Cares Strong Bonds programs highlight our colleagues' contributions and efforts related to employee giving and volunteer engagement opportunities. ADM colleagues are dedicated to improving the lives of their coworkers and neighbors by volunteering their time and providing philanthropic donations to support their communities and each other. Strong Bonds programs include matching gifts for colleagues' personal charitable donations, support for organizations where our colleagues volunteer through our Dollars for Doers program, emergency funds for disaster relief and colleagues facing unusual financial strain, and in-kind donations of ADM products, land and used equipment.



2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Communities > Additional Support

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Our Operations](#)

[Our People](#)

[Our Communities](#)

[Strong Roots](#)

[Strong Communities](#)

[Strong Bonds](#)

[Additional Support](#)

[Our Report](#)

OUR COMMUNITIES



Additional Support

\$1.87 million = Total contributions made in 2015 through ADM Cares for activities such as fundraisers, payments to industry associations and groups, purchases of animals at livestock sales and fair, and scholarships.

\$2.4 million = Total global sponsorship payments by ADM in 2015.

2015 CORPORATE SUSTAINABILITY REPORT

[Home](#) > [Our Responsibility](#) > [2015 Corporate Sustainability Report](#) > [Our Report](#)

2015 Corporate Sustainability Report

[Our Commitments](#)

[Our Supply Chain](#)

[Our Operations](#)

[Our People](#)

[Our Communities](#)

Our Report

[Materiality](#)

[Assurance](#)

[Memberships](#)

[Awards](#)

Past Reports

[2014](#)

[2013](#)

[GRI Index](#)

[Ontario TRA Reports and Summaries](#)

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Report > Materiality

2015 Corporate Sustainability Report

- Our Commitments
- Our Supply Chain
- Our Operations
- Our People
- Our Communities
- Our Report
- Materiality**
- Assurance
- Memberships
- Awards

Materiality

ADM interviewed a variety of internal and external stakeholders, including employees, NGOs, investors, and regulators to determine aspects material to its operations. Stakeholders were selected by Business for Social Responsibility (BSR) using their knowledge of our industry. The aspects were ranked separately for each business division, but the results were comparable. The following aspects have been identified as material:

Material Aspect	Aspect Boundary	Materiality
Water Usage	Corn and Oilseeds	Internal and external
Energy Usage	All	Internal and external
GHG Emissions	All	Internal and external
Waste/Spills	All	Internal and external
Supply Chain	Soy and Palm facilities, and facilities in high-risk geographies	Internal and external
Health and Safety	All	Internal
Product Quality	Food and Feed production facilities	Internal and external
Local Communities	All	Internal and external
Anti-Corruption/Anti-Competitive Behavior	All	Internal and external

To ensure proper long-term focus, the materiality assessment will be updated at regular intervals in the future.

Our external stakeholder interviewees were:

- Stanford Food Security & Environment Program
- Roundtable on Sustainable Biofuels
- EPA
- Natural Resources Defense Council
- Council on Sustainable Biomass
- National Wildlife Federation
- Oxfam America
- CERES
- Pacific Institute
- Keystone Center
- Center for Science in the Public Interest
- GAIN
- WWF
- Conservation International
- International Labor Organization
- Calvert Fund
- Sustainable Asset Management
- Carbon Trust
- Environmental Defense

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Report > Assurance

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Our Operations

Our People

Our Communities

Our Report

Materiality

Assurance

Memberships

Awards

Assurance

In 2015, Bureau Veritas – a global leader in independent Testing, Inspection and Certification (TIC) services – performed verification of ADM’s Scope 1 and Scope 2 GHG emissions, providing limited assurance of our 2010 baseline and 2015 emissions data. Ismael Roig, Chief Sustainability Officer for ADM, was directly involved in the selection of the independent verifier and defining the scope of assurance.

To read the Verification Statement, please click [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Report > **Memberships**

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Our Operations

Our People

Our Communities

Our Report

Materiality

Assurance

Memberships

Awards

Memberships

ADM is a member of more than 200 business/trade associations and sustainability initiatives, including:

- The Forest Trust
- Roundtable on Sustainable Palm Oil
- Roundtable on Responsible Soy
- International Sustainability and Carbon Certification (ISCC)
- American Soybean Association
- Brazilian Association of Vegetable Oil Industries
- Canadian Renewable Fuels Association
- Corn Refiners Association
- European Biodiesel Board
- FEDIOL – The European Union Oil and Proteinmeal Industry Association
- Food Supplements Europe
- National Biodiesel Board
- National Oilseed Processors Association

For an extended list of organizations of which ADM is a member, please click [here](#).

2015 CORPORATE SUSTAINABILITY REPORT

Home > Our Responsibility > 2015 Corporate Sustainability Report > Our Report > Awards

2015 Corporate Sustainability Report

Our Commitments

Our Supply Chain

Our Operations

Our People

Our Communities

Our Report

Materiality

Assurance

Memberships

Awards

Awards

- Most Admired Company in the Food Production Industry, 2015 – Fortune Magazine
- Innovator of the Year – Tyson Foods (bestowed upon ADM's WILD Flavors organization)

For a more extensive list of previously received awards and recognition, please click [here](#).



GENERAL STANDARD DISCLOSURES															
General Standard Disclosures	Page Number (or Link)		External Assurance												
STRATEGY AND ANALYSIS															
G4-1	Letter from the Chairman and CEO														
ORGANIZATIONAL PROFILE															
G4-3	Archer Daniels Midland Company and its subsidiaries														
G4-4	ADM 10k - Item 1, pages 4-7														
G4-5	Chicago, IL, USA														
G4-6	Our Operations, Where We Operate ; ADM 10k - Item 2, pages 15-21 Countries where ADM operates with either significant operations or specifically relevant to topics in report - Bolivia, Brazil, Canada, China, Germany, India, Mexico, Netherlands, Paraguay, Romania, Slovakia, South Africa, Turkey, Ukraine, United Kingdom, United States														
G4-7	Publicly traded company, corporation														
G4-8	Our Operations, About ADM														
G4-9	ADM 10k - Item 1, pages 9, 15, Item 6, page 25, Item 7, page 29														
G4-10	As of April 30, 2016 <table border="1"> <tr> <td>Permanent employees</td> <td>33,180</td> <td>Full time employees</td> <td>32,339</td> </tr> <tr> <td>Temporary employees</td> <td>780</td> <td>Part time employees</td> <td>741</td> </tr> <tr> <td>ADM employees</td> <td>33,960</td> <td>ADM employees</td> <td>33,960</td> </tr> </table>	Permanent employees	33,180	Full time employees	32,339	Temporary employees	780	Part time employees	741	ADM employees	33,960	ADM employees	33,960		
Permanent employees	33,180	Full time employees	32,339												
Temporary employees	780	Part time employees	741												
ADM employees	33,960	ADM employees	33,960												
G4-11	15.2% (US only)														
G4-12	Our Supply Chain														
G4-13	ADM 10k - Item 7, page 27														
G4-14	2016 Proxy Statement , Page 13														
G4-15	Our Commitments														
G4-16	Our Report, Memberships														
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES															
G4-17	ADM 10k , all included														
G4-18	Our Report, Materiality														
G4-19	Our Report, Materiality														
G4-20	Our Report, Materiality														
G4-21	Our Report, Materiality														
G4-22	No restatements have been made														
G4-23	No significant changes - First year reporting in accordance with GRI														
STAKEHOLDER ENGAGEMENT															
G4-24	Our Report, Materiality														
G4-25	Our Report, Materiality														
G4-26	Our Report, Materiality														
G4-27	Our Report, Materiality														
REPORT PROFILE															
G4-28	Calendar year 2015														
G4-29	May 2015														
G4-30	Annual														
G4-31	sustainability@adm.com														
G4-32	In Accordance - Core														
G4-33	Bureau Veritas has performed verification services for Scope 1 and 2 GHG emissions. ADM is currently discussing additional verification/assurance targets for future reports.														
GOVERNANCE															
G4-34	2016 Proxy Statement , Page 14														
ETHICS AND INTEGRITY															
G4-56	Our Commitments, Code of Conduct														

SPECIFIC STANDARD DISCLOSURES			
DMA and Indicators	Page Number (or Link)	Identified Omission(s)	External Assurance
CATEGORY: ENVIRONMENTAL			
MATERIAL ASPECT: ENERGY			
G4-DMA	Our Operations, Environmental		
G4-EN3	Total MWh non-renewable - 56,520,000 Total MWh renewable - 7,565,000 Total electric, MWh - 5,283,000 Total energy, MWh - 64,085,000 Methodology - Fuel purchase/combustion records using conversion factors from USEPA, IPCC, and IEA		

SPECIFIC STANDARD DISCLOSURES			
DMA and Indicators	Page Number (or Link)	Identified Omission(s)	External Assurance
G4-EN5	Energy Intensity Ratio - 1.00 Denominator - 63,194,000 MT processed Calculations include all types of energy consumed within the company		
G4-EN6	Energy reduction from projects and initiatives in 2015 - 2,800,000 MWh Reductions are calculated on run-rate basis per project through manufacturer guarantees, engineering calculations, or similar methods. Includes electricity, steam, and natural gas.		
MATERIAL ASPECT: WATER			
G4-DMA	Our Operations, Environmental		
G4-EN8	Ground water - 39,615,000 cubic meters Municipal water - 38,740,000 cubic meters Rain water - 900,000 cubic meters Surface water - 32,685,000 cubic meters Once-through Cooling - 428,098,000 cubic meters		
MATERIAL ASPECT: EMISSIONS			
G4-DMA	Our Operations, Environmental		
G4-EN15	14,521,000 Metric Tonnes CO2e		Yes
G4-EN16	3,398,000 Metric Tonnes CO2e		Yes
G4-EN18	GHG Emissions Intensity Ratio - 0.28 Denominator - 63,194,000 MT processed Includes Scopes 1 & 2 for CO2, N2O, CH4, SF6, HFC, HCFC		
G4-EN19	Our Operations, Environmental		
MATERIAL ASPECT: EFFLUENTS AND WASTE			
G4-DMA	Our Operations, Environmental		
G4-EN22	No significant spills, ADM 10k		
MATERIAL ASPECT: TRANSPORT			
G4-DMA	Our Operations, Transportation		
G4-EN30	Our Operations, Transportation		
MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT			
G4-DMA	Our Supply Chain		
G4-EN33	Our Supply Chain		
CATEGORY: SOCIAL			
SUB-CATEGORY: LABOR PRACTICES AND DECENT WORK			
MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY			
G4-DMA	Our People, Health and Safety		
G4-LA6	Our People, Health and Safety		
MATERIAL ASPECT: EQUAL REMUNERATION FOR WOMEN AND MEN			
G4-DMA	Our People, Diversity and Inclusion		
G4-LA12	The company does not report this information externally.	All	
MATERIAL ASPECT: SUPPLIER ASSESSMENT FOR LABOR PRACTICES			
G4-DMA	Our Commitments, Supplier Expectations		
G4-LA14	100		
SUB-CATEGORY: HUMAN RIGHTS			
MATERIAL ASPECT: FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
G4-DMA	Our Commitments, Code of Conduct and Respect for Human Rights Policy		
G4-HR4	15.2% (U.S. only)	Outside U.S.	
MATERIAL ASPECT: CHILD LABOR			
G4-DMA	Our Supply Chain, Respect for Human Rights Implementation		
G4-HR5	Q1 2016 Progress Report		
SUB-CATEGORY: SOCIETY			
MATERIAL ASPECT: LOCAL COMMUNITIES			
G4-DMA	Our Communities		
G4-SO1	Our Communities		
MATERIAL ASPECT: ANTI-CORRUPTION			
G4-DMA	Our Commitments, Commitment to Ethical Conduct and Anti-Corruption Compliance		
G4-SO4	Our Commitments, Commitment to Ethical Conduct and Anti-Corruption Compliance		
SUB-CATEGORY: PRODUCT RESPONSIBILITY			
MATERIAL ASPECT: CUSTOMER HEALTH AND SAFETY			
G4-DMA	Our Operations, Food Safety and Quality		
G4-PR1	Our Operations, Food Safety and Quality		

SECTOR SPECIFIC STANDARD DISCLOSURES			
DMA and Indicators	Page Number (or Link)	Identified Omission(s)	External Assurance
CATEGORY: ECONOMIC			
MATERIAL ASPECT: ECONOMIC PERFORMANCE			
<u>G4-DMA</u>	Our Supply Chain		
<u>G4-FP1</u>	Our Supply Chain		
<u>G4-FP2</u>	Our Supply Chain		
CATEGORY: SOCIAL			
SUB-CATEGORY: PRODUCT RESPONSIBILITY			
MATERIAL ASPECT: CUSTOMER HEALTH AND SAFETY			
<u>G4-DMA</u>	Our Operations, Food Safety and Quality		
<u>G4-FP5</u>	100% Corn; 100% oil refineries; 75% milling All other facilities are audited to GFSI standards by an internal audit team.		



VERIFICATION STATEMENT GREENHOUSE GAS EMISSIONS

Bureau Veritas North America, Inc. (BVNA) was engaged to conduct an independent verification of the greenhouse gas (GHG) emissions reported by Archer Daniels Midland Company for the period stated below. This Verification Statement applies to the related information included within the scope of work described below.

The determination of the GHG emissions is the sole responsibility of Archer Daniels Midland Company. BVNA's sole responsibility was to provide independent verification on the accuracy of the GHG emissions reported, and on the underlying systems and processes used to collect, analyze and review the information.

Boundaries of the reporting company GHG emissions covered by the verification:

- Operational Control
- Global Operations
- Exclusions include a small number (<10) of leased office spaces.

Emissions data verified:

- **Scope 1:** 14,610,200 metric tons of CO₂ equivalent
- **Scope 2 (location based) :** 3,312,500 metric tons of CO₂ equivalent
- **Biogenic Emissions:** 6,510,800 metric tons CO₂ equivalent

Data and information supporting the Scope 1 and Scope 2 GHG emissions assertion were historical in nature.

Period covered by GHG emissions verification:

- January 1, 2015 to December 31, 2015

GHG Reporting Protocols against which verification was conducted:

- World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol

GHG Verification Protocols used to conduct the verification:

- ISO 14064-3: Greenhouse gases -- Part 3: Specification with guidance for the validation and verification of greenhouse gas assertions

Level of Assurance and Qualifications:

- Limited

GHG Verification Methodology:

- Interviews with relevant personnel of Archer Daniels Midland Company;
- Review of documentary evidence produced by Archer Daniels Midland Company;

Bureau Veritas North America, Inc.

Health, Safety and Environmental Services

165 South Union Boulevard, Suite 310

Lakewood, Colorado 80228

Main : (303) 988.2585

Fax : (303) 988.2583

www.BureauVeritasHSE.com



- Review of Archer Daniels Midland Company data and information systems and methodology for collection, aggregation, analysis and review of information used to determine GHG emissions at Archer Daniels Midland Company Headquarters in Decatur, Illinois and during site visits to Decatur-Bioproducts, Decatur – Corn Plant, Decatur - Cogeneration; and the ADM Wastewater Treatment Plant in Decatur, Illinois.
- Audit of sample of data used by Archer Daniels Midland Company to determine GHG emissions.

Assurance Opinion:

Based on the process and procedures conducted, there is no evidence that the GHG emissions assertion shown above:

- is not a fair representation of the GHG emissions data and information; and
- has not been prepared in accordance with the WRI/WBCSD GHG Protocol Corporate Accounting and Reporting Standard

It is our opinion that Archer Daniels Midland Company has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of these GHG emissions for the stated period and boundaries.

Statement of independence, impartiality and competence

The Bureau Veritas Group is an independent professional services company that specializes in Quality, Health, Safety, Social and Environmental management with over 180 years history in providing independent assurance services.

No member of the verification team has a business relationship with Archer Daniels Midland Company, its Directors or Managers beyond that required of this assignment. We conducted this verification independently and to our knowledge there has been no conflict of interest.

The Bureau Veritas Group has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

The verification team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of The Bureau Veritas Group standard methodology for the verification of greenhouse gas emissions data.

Attestation:

John A. Rohde, Lead Verifier
Senior Project Manager
Bureau Veritas North America, Inc.
Lakewood Colorado

Lisa S. Barnes, Technical Reviewer
Practice Line Leader
Bureau Veritas North America, Inc.
Lakewood, Colorado

May 23, 2016

This verification statement, including the opinion expressed herein, is provided to Archer Daniels Midland Company and is solely for the benefit of Archer Daniels Midland Company in accordance with the terms of our agreement. We consent to the release of this statement by you to the Carbon Disclosure Project (CDP) in order to satisfy the terms of CDP disclosure requirements but without accepting or assuming any responsibility or liability on our part to CDP or to any other party who may have access to this statement.



VERIFICATION STATEMENT GREENHOUSE GAS EMISSIONS

Bureau Veritas North America, Inc. (BVNA) was engaged to conduct an independent verification of the greenhouse gas (GHG) emissions reported by Archer Daniels Midland Company for the period stated below. This Verification Statement applies to the related information included within the scope of work described below.

The determination of the GHG emissions is the sole responsibility of Archer Daniels Midland Company. BVNA's sole responsibility was to provide independent verification on the accuracy of the GHG emissions reported, and on the underlying systems and processes used to collect, analyze and review the information.

Boundaries of the reporting company GHG emissions covered by the verification:

- Operational Control
- Global Operations
- Exclusions include a small number (<10) of leased office spaces.

Emissions data verified:

- **Scope 1:** 14,233,800 metric tons of CO₂ equivalent
- **Scope 2 (location based) :** 3,992,700 metric tons of CO₂ equivalent
- **Biogenic Emissions:** 5,299,300 metric tons CO₂ equivalent

Data and information supporting the Scope 1 and Scope 2 GHG emissions assertion were historical in nature.

Period covered by GHG emissions verification:

- January 1, 2010 to December 31, 2010

GHG Reporting Protocols against which verification was conducted:

- World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD) Greenhouse Gas Protocol

GHG Verification Protocols used to conduct the verification:

- ISO 14064-3: Greenhouse gases -- Part 3: Specification with guidance for the validation and verification of greenhouse gas assertions

Level of Assurance and Qualifications:

- Limited

GHG Verification Methodology:

- Interviews with relevant personnel of Archer Daniels Midland Company;
- Review of documentary evidence produced by Archer Daniels Midland Company;

Bureau Veritas North America, Inc.

Health, Safety and Environmental Services

165 South Union Boulevard, Suite 310

Lakewood, Colorado 80228

Main : (303) 988.2585

Fax : (303) 988.2583

www.BureauVeritasHSE.com



- Review of Archer Daniels Midland Company data and information systems and methodology for collection, aggregation, analysis and review of information used to determine GHG emissions at Archer Daniels Midland Company Headquarters in Decatur, Illinois and during site visits to Decatur-Bioproducts, Decatur – Corn Plant, Decatur - Cogeneration; and the ADM Wastewater Treatment Plant in Decatur, Illinois.
- Audit of sample of data used by Archer Daniels Midland Company to determine GHG emissions.

Assurance Opinion:

Based on the process and procedures conducted, there is no evidence that the GHG emissions assertion shown above:

- is not a fair representation of the GHG emissions data and information; and
- has not been prepared in accordance with the WRI/WBCSD GHG Protocol Corporate Accounting and Reporting Standard

It is our opinion that Archer Daniels Midland Company has established appropriate systems for the collection, aggregation and analysis of quantitative data for determination of these GHG emissions for the stated period and boundaries.

Statement of independence, impartiality and competence

The Bureau Veritas Group is an independent professional services company that specializes in Quality, Health, Safety, Social and Environmental management with over 180 years history in providing independent assurance services.

No member of the verification team has a business relationship with Archer Daniels Midland Company, its Directors or Managers beyond that required of this assignment. We conducted this verification independently and to our knowledge there has been no conflict of interest.

The Bureau Veritas Group has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

The verification team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of The Bureau Veritas Group standard methodology for the verification of greenhouse gas emissions data.

Attestation:

John A. Rohde, Lead Verifier
Senior Project Manager
Bureau Veritas North America, Inc.
Lakewood Colorado

Lisa S. Barnes, Technical Reviewer
Practice Line Leader
Bureau Veritas North America, Inc.
Lakewood, Colorado

May 26, 2016

This verification statement, including the opinion expressed herein, is provided to Archer Daniels Midland Company and is solely for the benefit of Archer Daniels Midland Company in accordance with the terms of our agreement. We consent to the release of this statement by you to the Carbon Disclosure Project (CDP) in order to satisfy the terms of CDP disclosure requirements but without accepting or assuming any responsibility or liability on our part to CDP or to any other party who may have access to this statement.